

Gateway Student Journalism Society
Meeting Minutes
December 17, 2025

Present:

Kathryn JOHNSON

Teren HAZZARD

Leah HENNIG

Nathan THIESSEN

Katie TEELING

Unees HASSAIN

Christian ZUKOWSKI

Gabriella MENEZES

Absent:

Areeha MAHAL

Lee CRAIG

Christopher REYNOLDS

Call to Order

The meeting was called to order at 7:01 by JOHNSON.

Approval of the Agenda

HAZZARD moved to approve the agenda. TEELING seconded. The motion passed unanimously.

Approval of the Minutes

HENNIG moved to approve the minutes. TEELING seconded. The motion passed unanimously.

Reports of Officers and Standing Committees

Editor-in-Chief:

HENNIG said that print pick up has been slow but that was likely due to the weather. Reported that the website shut down momentarily but was fixed. Overall continued growth, and The Gateway worked to do a USchool visit.

ZUKOWSKI posed a question about pick up and asked if HENNIG had any way to track or measure pick up.

Executive Director:

MENEZES reported that ad sales were going well and that everything was in order.

Finance Committee:

HASSAIN reported that the Finance Committee discussed Cindy, The Gateway's bookkeeper and that the committee was okay with keeping her rate as is.

ZUKOWSKI asked if there were any issues with Cindy.

HENNIG replied that there were no issues with Cindy aside from some timing concerns.

Human Resources Committee:

TEELING has conducted performance evaluations with staff and then filled out EIC HENNIG's performance evaluation and hoped to have it done by December 22, 2025.

Governance Committee:

JOHNSON stated that she is working on ideas with ZUKOWSKI, and stated there will be an update to come in the new year.

Five-year strategic plan:

HENNIG said MENEZES and HENNIG will work together to create the five-year strategic plan and that they will keep the board updated.

For approval

Motion to go in camera. Passes unanimously.

Motion to move out of camera

HENNIG moved to move out of camera, HAZZARD seconded.

Now out of camera

ZUKOWSKI moved to approve TEELING's two month sabbatical. HASSAIN seconded. The motion was approved unanimously.

Adjournment

JOHNSON motioned to adjourn the meeting. The meeting adjourned at 7:18 PM

Minutes submitted by: Gabriella Menezes